

MINUTES

WORKSHOP MEETING OF THE LAKE CITY COUNCIL

May 23, 2013

9:30 AM

Participants: Mayor and Council Members; City Manager, City Attorney, City Treasurer, Director, Community Services, Police Chief

CITY MANAGER ITEMS

- I. Substitute arrangement for Judge Wood was discussed whereby the Judge will produce the name of a substitute Judge and in the event of the substitute being present, he/she will earn the session stipend normally allocated to Judge Wood for that day**
- II. Preview of 6 month financial review was discussed as it pertains to projected short and long range capital improvements due to obsolescence and other factors.**
- III. Departmental yearly objectives, were reviewed whereby department heads discussed the progress made against their yearly objectives**
- IV. Resolution approving Comprehensive Plan to be delivered to the DCA. Motion made by Councilman Sowell seconded by Councilman Williams and the measure passed unanimously.**
- V. A motion was made by Councilman Ginn seconded by Councilwoman Kelly to create the position of Director, Community Services and with it a new job description. The matter passed unanimously.**
- VI. Street sign determination is still under consideration and the Council will decide on the style and content in the near future so as to elicit the proper quotes.**
- VII. Update on Department Head training and developmental activities was discussed whereby each department head is challenged with ongoing training and development this fiscal year so as to improve their skill sets and likewise improve their overall value to the City.**
- VIII. Community Center Items were discussed and the following changes were made per the will of the Council**
 - a) Pricing change: Starting in 2014 the rental rate will be as follows:**

Lake City Residents: \$350 deposit, \$350 rental rate (Fri., Sat. and Sun)
Non-Residents: \$350 deposit, \$700 rental rate (Fri., Sat. and Sun)

(Week day rates starting June 1, 2013)

Lake City Residents: \$350 deposit, \$250 rental rate (Mon- Thur.)

Non- Residents: \$350 deposit, \$350 rental rate (Mon- Thur.)

- b) Renaming of facility: No Change
- c) Sign with address: The Dir. of Community Services will get prices on sign.
- d) Arrows for entrance: Arrows will be placed at entrance.

CITY ATTORNEY ITEMS – The City Attorney advised that a meeting would be forthcoming with the owners of the trailer park regarding its non conforming usage.

OTHER BUSINESS

The City Treasurer presented a Resolution amending the 2012 Budget as required by law. A motion was made by Councilman Sowell, seconded by Councilman Ginn and the measure carried unanimously.

The Mayor called for the salary adjustment as proposed by the City Manager to be moved back to the table for discussion. JB Sowell so moved, seconded by Councilman Williams and the matter passed unanimously.

The Mayor took the position that his survey was more accurate than the one conducted by the City Manager using the DCA annual salary survey data base. The Mayor stated that the DCA's data is a function conducted by the US Census every ten years and therefore there is no need for certain salary ranges to be adjusted.

The City Manager recommended that this be turned over to a Salary and Wage Consultant as means to hopefully produce an acceptable solution. Councilman Williams made a motion for the City Manager to hire a consultant, seconded by Councilwoman Kelly. All members of the Council voted to hire a consultant except the Mayor who votes only in the event of a tie. However, his dissent was duly noted.

The Mayor desired a vote on hiring a part time clerk to answer phones in the lobby. Councilman Sowell made the motion, seconded by Councilman Williams and the matter passed unanimously.