

SPECIAL WORKSHOP OF THE LAKE CITY COUNCIL

Minutes

August 23, 2013

9:30 AM

Participants: Mayor and members of the Council, Assistant City Attorney, Emilia Walker, Phillip Blount of Blount and Associates, City Manager, City Treasurer, Director Community Services and Police Chief.

Agenda: Presentation, Blount and Associates reference job evaluation study

Phillip Blount made his presentation which gave good and sufficient objective reasoning to adjust the salary ranges for certain positions which were profoundly undervalued. This was due to the fact that the City had not moved its ranges for certain positions or conducted wage and salary surveys for a number of years.

The council voted unanimously to adopt the Blount recommendations. The Mayor who only votes in the event of a tie voiced his dissent.

The meeting ended at 11:05 AM.